



**Alder Grove**  
Church of England Primary School



# Security & CCTV Policy

## Version Control

Version	Date	Description
1	Spring 21	New Policy
2	Spring 23	Review
3	Summer 25	Review – no changes

Date: Summer 25  
Review: Summer 27

## **Christian Vision at Alder Grove**



Our vision for Alder Grove School is about the importance of roots. Just as a tree cannot grow to be healthy and strong without good roots, so we believe that children need the right conditions to grow and flourish.

Our school community at Alder Grove is rooted in the following values:

**Kindness**

**Service**

**Truthfulness**

**Forgiveness**

**Courage**

**Perseverance**

We see these values in the life of Jesus, and Christians choose to live their lives rooted in him. At Alder Grove, we want to help all our children, whatever their faith background, to grow deep roots which will enable them and the whole community to be strong and healthy learners, and to care for each other.

As we live out these values, we help each other to flourish and grow. Our vision is not just about individuals but about a whole community, so we emphasise the importance of serving each other, and treating each other as we would like to be treated, and we also believe in the importance of caring for the world around us.

When the roots are healthy, we will see fruit growing:

*'They are like trees planted along the riverbank, bearing fruit each season' (Psalm 1.3).*

The right roots will allow our children to fulfil their potential in all areas of life.

**Aims:**

Our aim is to provide a safe and secure environment for our pupils, staff and visitors. Our Security & CCTV Policy ensures that we have in place effective procedures to enable us to achieve our aims.

**Description:**

This policy offers clear guidance and guidelines for the use of CCTV on our premises. The security of the pupils, staff and visitors as well as the protection of the school site is paramount to all at Alder Grove

**ROLES AND RESPONSIBILITIES****Management Responsibility**

Responsibilities for the school's security is shared between the Governing Body and Headteacher. The "Responsible Person" is the Headteacher.

**Role of the Governing Body**

The Governing Body is responsible for formulating the Security Policy and monitoring its implementation.

**Role of the Headteacher**

The Headteacher will be responsible for implementing the CCTV & Security Policy agreed by the Governing Body.

**The Headteacher will ensure:**

- All staff appreciate the importance of security and understand the school's policy and their responsibilities.
- Staff training needs are kept under review and training provided as necessary.
- Parents are informed of the CCTV Policy.
- Ensure that all visitors, contractors and agency staff adhere to the security policy.
- Routine security checks are carried out on an on-going basis by the teachers and school staff.
- All crimes are reported to the Police.

**GUIDELINES FOR SCHOOL SECURITY****Security of pupils, staff and visitors - Security Strategies in School****Staff**

- All staff must challenge visitors who are not wearing a visitor's badge.
- All staff must be aware of procedures for lone working.

**Pupils**

- All pupils should be supervised at all times.
- When pupils are being taken offsite, the correct staff pupil ratio should be implemented and the member of staff should have a mobile phone.
- Breakfast Club drop off is the responsibility of the parent.
- Afterschool Club pick up time is the responsibility of the parent.

### Visitors

- All visitors are to report to the school office, sign in using the Sign In App and wear a visitor's lanyard.
- Parents/carers are reminded of our security strategies through newsletters written by the Headteacher.
- Visitors who are not regular and do not have DBS will be accompanied by a member of staff.

### Contractors

- All contractors are to report to the school office, sign in using the Sign In App and wear a contractor's badge:
  - **RED** CONTRACOR LANYARDS – No DBS check
  - **GREEN** CONTRACTOR LANYARDS – DBS checked and approved
- Regular contractors will be DBS checked or details of DBS clearance confirmed and held in Single Central Record.
- Contractors who work in regulated activities with children (ie kitchen staff, extra curricular coaches) will also be checked against the Prohibition From Teaching List and recorded on the Single Central Record.
- Contractors should only carry out work agreed at the start of the contract and at the times agreed
- Contractors will be supervised by the office staff at all times during school hours.

### Outside School

- School gates to be kept closed and locked during school hours.
- All staff to challenge visitors on the school grounds during playtimes.
- Fencing should be monitored and maintained around the school perimeter.

### **Security of Equipment – Security Strategies**

- All high value, portable equipment to be marked as belonging to the school as part of the Asset Register.
- The intruder alarm system in the school to be in operation when the school is closed.
- The school will keep a list of key holders and send any updates to Wokingham Borough Council.

### **Security of staff, visitors, pupils and equipment during whole-school events**

Risk assessments will be carried out prior to whole school events both off and on-site.

### **Locking arrangements**

- School will be unlocked daily during term time by the Premises Manager or Headteacher.
- School will be locked and alarmed during term time either by the Premises Manager, Headteacher, Assistant Head, Operations Manager, Wrap Around Care Supervisor or Cleaners.

- Locking / unlocking out of term time or school hours will require prior authorisation from the Headteacher, and access will be given by a key holder. The list of key holders are as follows:

Headteacher P Theobald	Premises Manager R Pycraft	Deputy Head R Scales	Operations Manager C Ham
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### **Cash**

- Cash should always be stored in the safe with a maximum limit of £200

### **Monitoring of Strategies**

- Informally through reports from staff and visitors
- Formally through staff meetings and Full Governing Body meetings.

### **Personal Belongings**

Personal property remain the responsibility of its owner.

All staff to take shared responsibility to ensure security strategies are implemented.

## **CCTV Policy**

### **Purpose**

The purposes for which the CCTV Systems are used are:

- Protecting the school buildings and equipment, both during and after school hours;
- Promoting the health and safety of staff, pupils and visitors;
- Reducing the risk of crime and anti-social behaviour;
- Supporting police to investigate a crime;
- Assisting in identifying, apprehending and prosecuting offenders.

The system does not have sound recording capability.

The CCTV system is owned and operated by the school. The person who has been appointed to oversee the system and procedures is the Headteacher.

CCTV warning signs will be clearly placed around the building in key visual areas.

An annual maintenance programme is in place.

### **Scope**

Images are saved onto a hard drive. When storage is full, images will be overwritten (every 30 days).

The location that will be used for the viewing of any images will be: Office 1 computer on school site, Headteacher's device, Premises Manager's device and Server Room device.

Access to viewing can only be conducted while devices are on site and connected to school network.

The planning and design have endeavoured to ensure the system will give maximum effectiveness and efficiency, but it is not guaranteed that the system will cover or detect every single incident taking place in the areas of coverage.

This policy prohibits monitoring based on the characteristics and classifications contained in equality and other related legislation, while not done for these reasons, normal CCTV footage for security may include people with these characteristics e.g. race, gender, sexual orientation, disability etc.

Information obtained in violation of this policy may not be used in a disciplinary proceeding against an employee of the school or a student attending school.

CCTV systems and equipment associated with it will be required to be compliant with this policy. Recognisable images captured by our CCTV are 'personal data'. Therefore, subject to the provisions of the General Data Protection Regulations (GDPR) and Data Protection Act 2018.

#### **Location of cameras**

The cameras are sited so they only capture images relevant to the purpose for which they have been installed. Care will be taken to ensure that reasonable privacy expectations are not violated.

The school will make every effort to position the cameras so that their coverage is restricted to the school premises.

No CCTV is installed internally.

Camera 1 – Front Playground  
Camera 2 – Bike shed  
Camera 3 – Early Years Playground 1  
Camera 4 – Early Years Playground 2  
Camera 5 – Lobby  
Camera 6 – Front Entrance  
Camera 7 – Front Gate Exterior  
Camera 8 – Front Gate Interior  
Camera 9 – Staff Carpark  
Camera 10 – Rear Playground Gate  
Camera 11 – Rear Playground  
Camera 12 – Field  
Camera 13 – Y2 Playground  
Camera 14 – Y1 Playground

#### **Access to images**

The images that are filmed will be held in a secure location and can only be accessed by those who are authorised to do so. All authorised operators and employees with access to

images are aware of the procedures that need to be followed, and aware of the restrictions in relation to access to, disclosure of recorded images.

The Headteacher, Secretary and Premises Manager are authorised to access the images. Two of the three authorised persons should access images at any one time. Access of any kind is to be logged (see Appendix A).

Images will only be released to 3<sup>rd</sup> Parties if authorised by The Headteacher / Governing Body and if made in writing.

Should any images be required by the Police, we will follow this protocol:

1. The request must be in written form addressed to the Headteacher, specifying the date and time (as far as possible) of the image.
2. The rank of the requesting officer must be Sergeant /Inspector/Chief Inspector
3. The school must provide a response to a request within 5 working days
4. If the decision is taken not to release the images, then the image in question must be held and not destroyed until all legal avenues have been exhausted.

### **Subject Access Requests (SAR)**

Individuals have the right to request CCTV footage relating to themselves under the Data Protection Act and the GDPR.

All requests should be made in writing to the Data Protection Officer. Individuals requesting access will be asked to provide sufficient information to enable footage relating to them to be found.

The school does not have a facility to provide copies of CCTV footage but the applicant may view the CCTV footage if available, along with the authorised members of staff.

The school will respond to requests within 30 days of receiving the request. If the request is made outside of school term then this may not be possible.

The school reserve the right to refuse access to CCTV footage where this would prejudice the legal rights of other individuals or jeopardise an on-going investigation.

## APPENDIX A

Alder Grove CofE Primary School

CCTV Access Log

Date	Staff / Governors present	Reason for Access