

Alder Grove CofE Primary School

Sports Coach PERSON SPECIFICATION

	Ess	Des	MOA
KNOWLEDGE / QUALIFICATIONS			
Level 1 of 2 qualifications in at least one sport		*	A/C
Good standard of general education e.g. GCSE English and Mathematics C grade+	*		A/C
Paediatric First Aid Training (or willingness to qualify)		*	A/C
Safeguarding training	*		A/C
Experience of supporting pupils with SEN/EAL		*	A
Knowledge of the National Curriculum for Physical Education in Early Years, Key Stage 1 and 2, and assessment procedures.	*		A/I
Knowledge of the skills, techniques, rules and regulations in a range of sports	*		A/I
Understanding of child protection, child development, health and safety and equal opportunities policies.	*		A/I
Awareness of AfPE Safe Practice in Physical Education and School Sport Guidelines.		*	A/I
EXPERIENCE			
Experience and expertise in a number of different sports	*		A/I
Experience of working in a team environment	*		A/I/R
Experience of working closely with parents	*		A/I/R
Experience of working with children in the primary age range, promoting high quality PE and school sports.	*		A/I/R
SKILLS			
Confidentiality and sensitivity	*		A/I/R

Excellent communication and interpersonal skills	*		A/I/R
Good observation and assessment skills	*		A/I/R
Use of IT within the setting and for communications	*		A/R
Able to work independently but also as part of a team	*		A/R
BEHAVIOUR AND OTHER CHARACTERISTICS			
Flexibility and use of initiative	*		A/I/R
A caring and positive attitude	*		A/I/R
A sense of responsibility	*		A/I/R
Energy and enthusiasm	*		A/I/R
Ability to stay calm under pressure	*		A/I/R
Positive behaviour management	*		A/I/R
A good listener and sensitive to pupils' needs	*		A/I/R
Good sense of humour	*		A/I/R

Key: MOA=Method of Application, A=Application, I=Interview and assessment, R=Reference, C=Certificate