

Alder Grove CofE Primary School

ASSISTANT HEADTEACHER & YEAR 1 CLASS TEACHER PERSON SPECIFICATION

	Ess	Des	MOA
KNOWLEDGE / QUALIFICATIONS			
Graduate with qualified teacher status	*		A/C
An awareness of current practice in reading, writing, phonics, vocabulary and a knowledge led curriculum	*		A/I
Knowledge of the National Curriculum requirements at KS1	*		A/I
Knowledge of the National Curriculum requirements at KS2		*	A/I
Understanding and use of data to assess and inform teaching and learning	*		I
Experience of KS1 moderation and testing procedures	*		A/I
Experience of KS2 moderation and testing procedures		*	A/I
Understanding of the implications of the OFSTED Framework	*		I
EXPERIENCE			
Experience of leading, developing and enhancing teaching practice	*		A/R
An excellent classroom practitioner who can model best practice in Key Stage One	*		I/R
Relevant management and senior leadership experience		*	A/I
Experience at Assistant HT/Deputy HT level in smaller schools		*	A
Using GAP analysis to effectively teach intervention groups	*		A/I
Experience of leading extra-curricular sporting activities/taking children to sporting events and participating in tournaments		*	A/I/R
Experience of working with other schools e.g. as part of a Peer Review		*	A/I
Teaching phonics through the Read, Write Inc scheme	*		A/I

SKILLS			
Excellent classroom practitioner	*		A/I/R
Good organisational and personal management skills	*		A/I
Effective planning and teaching	*		A/I/R
Effective behaviour / classroom management	*		A/I/R
An ability to demand high standards	*		A/I/R
Ability to lead	*		A/I/R
Ability to work independently and be a team player	*		A/I/R
Ability to develop and support other staff to develop a variety of teaching strategies	*		A/I/R
Ability to enthuse and direct students and staff towards raising expectations and levels of achievement	*		A/I/R
The ability to meet deadlines	*		A/I
Good IT skills	*		A
BEHAVIOUR AND OTHER CHARACTERISTICS			
Takes the initiative	*		I/R
Is self-motivated	*		I/R
Works in ways that promote equality of opportunity, participation, diversity and responsibility	*		A/I
Group Equal Opportunities, Health and Safety and Child Protection Policies	*		A/I
A commitment to the ethos and values of The Keys Academy Trust and Alder Grove	*		A/I
To display a responsible and co-operative attitude to working towards the achievement of Alder Grove's aims and objectives and those of The Keys Academy Trust.	*		A/I
An ability to respect sensitive and confidential work	*		I
Commitment to own personal development and learning	*		I
The post holder will require an enhanced DBS	*		C

Key: MOA=Method of Application, A=Application, I=Interview and assessment, R=Reference, C=Certificate